



Little Eagles Child Care

Madison, MN



316 4th Street, Madison, MN



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www.lqpv.org/content/little-eaglesdaycare



Primary Contact:
Melissa Katzenmeyer,
Director

Established

January 2019

Background & Basic Info

Little Eagles Child Care was created based on the needs of the Madison community. After the community decided to open a child care center, the MMN School started putting the necessary steps into action. They visited area child care centers and gathered information on what it would take to start one.

The Lac qui Parle Valley Community Education department, staff, and school board members led the effort to bring a child care to the school.

Building

The child care center is located on the east end of the MMN Elementary School in Madison. The Lac qui Parle Valley School District covers the costs for day to day operations such as electricity, heating, etc.

Four rooms make up the child care center. Two of the rooms are for infants and the other two are for toddlers and school aged children.



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Schedule

Little Eagles is open Monday through Friday from 5:45 a.m. to 6:00 p.m. with the exception of major holidays.

Food

Breakfast, lunch, and a morning and afternoon snack are provided to the children. The MMN Elementary School food service prepares and delivers the meals to the child care. They utilize the Child and Adult Care Funding Program to cover the costs of meals.



Enrollment & Fees

Enrollment

Little Eagles Child Care is licensed through the State of Minnesota to care for 50 children.

Age Range	Number of Children License Allows	Number of Children Enrolled
Infant 6 weeks – 16 months	16	13
Toddler 16 months – 33 months	14	10
Preschool 33 months – 5/6 years	20	8
Total	50	31

Fees

Age	5 days/week	4 days/week	3 days/week	Drop-In (when space allows)
Infants 6 weeks-11 months	\$175/week	\$145/week	\$110/week	\$40/day
Infants 12-16 months	\$165/week	\$137/week	\$104/week	\$38/day
Toddlers 17-33 months	\$160/week	\$133/week	\$101/week	\$37/day
Preschool 33 months-1 st day of Kindergarten	\$155/week	\$129/week	\$98/week	\$36/day
Preschool AM/PM Headstart	\$103/week	\$88/week	\$67/week	\$26/day
Preschool Full Day Headstart	\$75/week	\$65/week	\$50/week	\$20/day

Staff

The Lac qui Parle Valley School District employs the staff. Staff receive paid time off and paid sick leave, as well as paid holidays. They also receive partial paid health insurance.

Currently Employed	Position	Hourly Pay		
		Base Pay	Median Pay	Max Pay
1	Director	\$17.00	\$19.00	\$21.00
4	Teacher	\$14.00	\$15.00	\$17.00
3	Assistant Teacher – FT	\$12.00	\$13.50	\$15.00
2	Assistant Teacher – PT	\$12.00	\$13.50	\$15.00
2	Teacher Aide – FT	\$10.00	\$11.50	\$13.00
2	Teacher Aide – PT	\$10.00	\$11.50	\$13.00

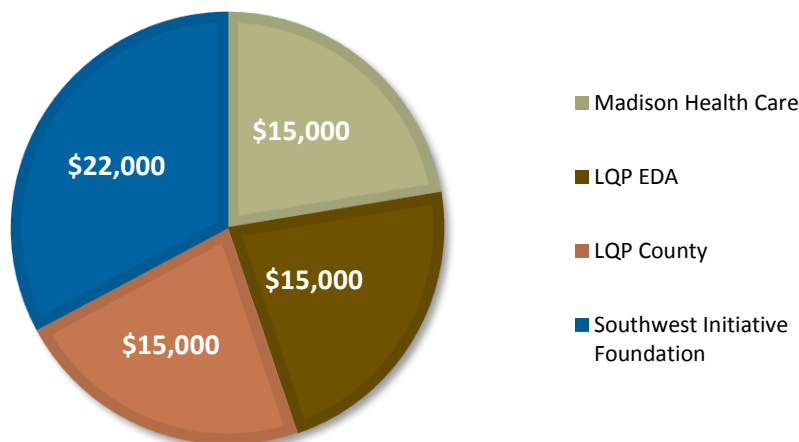
Financing

Start Up Costs

The start up costs totaled \$70,498 which covered:

- Licensing Expenses
- Building Expenses Curriculum Expense
- Employee Expense
- Office supplies
- Classroom Supplies
 - Toys and baby gates
 - Tables and chairs
 - Cribs and cots
 - Strollers
 - Storage area
 - Rugs for classrooms
- Infant Supplies
 - Blankets
 - Burp cloths
 - Formula
 - Baby food
 - Bottles
 - Diapers and wipes

Funding for Start Up Costs



Current Operating Budget

Annual Operating Revenue	Amount
Child Care Tuition	\$252,000
Grants/Gifts/Miscellaneous/Cash-in Lieu	\$18,000
Total	\$317,050
Annual Operating Expenses	Amount
Rental Spaces/Utilities	LQPV District
Operational Expenses	\$65,750
Staff Salary	\$350,000
Total	\$415,750
Loss	\$98,700

Loans & Grants

Little Eagles has utilized grants from Peacetime Emergency, Southwest Initiative Foundation, and Child Care Aware. They apply for the Child Care Aware rating each year and receive grants through their star ratings. In their first year of operation, they had one star. Currently, they are up to two stars. They hope to increase each year, giving them the opportunity to receive more grant funds.

Challenges and Successes

Challenges

Some of the biggest challenges the Little Eagles director, Melissa Katzenmeyer, noted that the child care faces have been the budget, planning, and hiring staff.

At the beginning, they had a high turn-over rate with the Assistant Teacher and Aides positions. She said they struggled finding people who were interested in helping build the cognitive and emotional growth of the children. They overcame this challenge by making connections, they sought out people who they have heard through the community would be a good fit to hire. Because of this they have been able to hire more caring and compassionate staff and accept more children from the waitlist.



Successes

Since Little Eagles has opened, they have been able to meet the needs of the community offering a curriculum based child care center in a nurturing and learning environment that the children look forward to attending.