2021: UMVRDC Accessibility *Statement*

The Upper Minnesota Valley Regional Development Commission (UMVRDC) is committed to providing content that is accessible to the widest possible audience, regardless of technology or ability. We want everyone who views content from the UMVRDC and/or website to feel welcome and find the experience rewarding.

Accessibility Strategies:

Create and implement a UMVRDC Accessibility Statement:
The UMVRDC will identify strategies and outline a workplan towards making the UMVRDC content more accessible. We will create an accessibility webpage on the UMVRDC website and post the statement.

Regular staff communications:
Convene staff throughout the year to discuss our strategies and workplan progress towards accessibility.

Training:
Staff will participate in training throughout the year to continue educating themselves on the ever-changing regulations.

Website Accessibility Audit:
The UMVRDC has completed a website accessibility audit through web developer, Vivid Image. We have contracted with Vivid Image to resolve the errors that came backed flagged has high and we will strive towards making internal changes to the errors flagged medium based off the results of the audit.

To help us make the UMVRDC website a positive place for everyone, we will be using the **Web Content Accessibility Guidelines (WCAG) 2.0**. These guidelines explain how to make web content more accessible for people with disabilities, and user friendly for everyone. The guidelines have three levels of accessibility (A, AA and AAA). The UMVRDC has chosen Level AA as the target for the UMVRDC website.

Alternative text – photos:
Over the course of the year we will work on adding alt text to all of the photos currently on the UMVRDC website and any new photos that are to be added after January 1, 2021 and beyond.

Adding Tags:
We will continue to add tags to documents throughout the website starting January 2021 and beyond.

Accessibility WAVE Scan
We will be doing annual scans through the program WAVE to detect any errors. We will do a high-profile scan through our web developer every five years to make any technical changes to the website.

How we are doing?

We monitor the website regularly to maintain Level AA accessibility, but if you do find any problems, please get in touch by contacting info@umvrdc.org. If you enjoyed using the UMVRDC website, or if you had trouble with any part of it, please get in touch. We would like to hear from you in any of the following ways:

- Email us: info@umvrdc.org
- Call us at 320.289.1981

The UMVRDC does not discriminate on the basis of disability.